

Attachment C

Star Island Board Update (since the All Star I Town Meeting in July, 2011)

Janice Prochaska

The following has been worked on in the course of an on Island Board Retreat and two Board meetings:

- Self-assessment of Conflict Styles and then sharing strengths and weaknesses of each – competing, collaborating, compromising, avoiding, and accommodating (as a help to us as we deal with tough issues).
- The creation of a Preamble for Board and Staff Committees (reasons, intent and responsibilities). Charges of each Committee will be tied to our Strategic Plan's Goals, Objectives, and Tactics.
- A review of the reports from the Annual Meeting Breakout Sessions and the assignment of recommendations as tactics to our Strategic Plan's Objectives.
- A recognition that our 2011 Annual Fund total is now at \$255,758 – up from 225,468 at this time last year. Our goal is \$450,000.
- A cooperative relationship with Stratton Mountain Ski Resort to have shared employees for their winter season and our summer season. Pels who have graduated from college love this idea.
- Recognition of a possible 1200 bed night shortage and working aggressively to reduce the impact.
- Spending of \$400,000 this year in Capital Projects from funding from our Capital Campaign for such work as the Oceanic second floor bathroom, improvements in Founders, new roof over Oceanic and Elliot, new plaster ceilings for the Pink Parlor, Lobby, and Gosport.
- Over \$20,000 was given out from the SIC Financial Aid Fund to three rounds of applications.
- The endorsement of three \$50,000 grants being submitted to Foundations, including the Dingman Foundation.
- Beginning a relationship with the Island Institute and Revolution Energy to achieve a master plan for reducing fossil fuels.
- Formation of an Outreach and Engagement Committee to support Staff marketing.
- Beginning to implement a web optimization plan for our Star Island web site.

- Response to a first draft of a Safe Community Policy for the Island.
- Had a treat of a delicious salad from the Pel's garden while at the Board Retreat.