1. I am satisfied with the current governance and decision-making structure and practices of All Star I.

Create Chart   Download

	Response Percent	Response Count
1. Strongly Agree	8.3%	2
2. Agree	41.7%	10
3. Disagree	37.5%	9
4. Strongly Disagree	12.5%	3
Additional comment: Show Responses		7
answered question		24
skipped question		1

50%-50% split among responses. Neither a strong mandate for change nor for the status quo. But responses to additional questions help us understand this feedback better.

2. The current governance structure provides adequate opportunity for all voices to be heard.

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	Response Percent	Response Count
1. Strongly Agree	4.0%	1
2. Agree	52.0%	13
3. Disagree	32.0%	8
4. Strongly Disagree	12.0%	3
Additional comment: Show Responses		4
answered question		25
skipped question		0

44% don't agree – how do we interpret this result? Possible interpretations: Depends on if responses are from people actually participating in governance or people not in governance. Issue of executive committee minutes may be relevant here – access to minutes for all chairs may help them feel more confident that their views are being represented.

3. The election for New Chairs should be more inclusive with the larger community of ASI having a vote in the on-island election. | Create Chart | Download

	Percent	Count
1. Strongly Agree	12.5%	3
2. Agree	20.8%	5
3. Disagree	50.0%	12
4. Strongly Disagree	16.7%	4
	Additional comment: Show Responses	4
	answered question	24
	skipped question	1

68% say no – but this position is from the group that currently has power. This is definitely a question to include in the survey of the entire conference body. Jane asks, who is the larger body? Who is surveyed? We can direct ex-chairs not to respond to the conference survey, and keep it to people who have not participated in leadership. This is an opportunity to see whether chairs are out of step with larger conference. Answer here contrasts with majority opinion? We'll see.

4. The model we should have would include the largest group (like former Chairs) making policy, the smaller elected Executive Committee implementing policy and an appointed group, like the Healing and Reconciliation Committee adjudicating conflicts over implementation. | Create Chart | Download

	Response Percent	Response Count
1. Strongly Agree	25.0%	6
2. Agree	37.5%	9
3. Disagree	33.3%	8
4. Strongly Disagree	4.2%	1
	Additional comment: Show Responses	7
	answered question	24
	skipped question	1

2:1 ratio agrees. H&R committee comment re adjudication – maybe some people had issue with different aspects of question. Other than the 3rd point about who would adjudicate, larger group would appoint a group. General position, but an important minority position. Comments focus on H&R – those responses read the question more specifically.

5. The Executive Committee that meets monthly should have more decision-making authority, including making some changes in policy if needed.

	Response Percent	Response Count
1. Strongly Agree	8.3%	2
2. Agree	20.8%	5
3. Disagree	45.8%	11
4. Strongly Disagree	25.0%	6
Additional comment: Show Responses		5
answered question		24
skipped question		1

Most disagree. Jim: This is probably the most important question. Issue is, what does "more" mean? Deb: 50% believe things should change, but most don't believe giving more power to the executive committee is the thing to do. (Same can be said of 3 and 4). Louise says this question is important from a micro perspective. Again, perspective of conference will be of interest – what do they see as the big governance issue?

6. The current governance structure is sufficiently transparent.

	Response Percent	Response Count
1. Strongly Agree	4.3%	1
2. Agree	47.8%	11
3. Disagree	39.1%	9
4. Strongly Disagree	8.7%	2
Additional comment: Show Responses		8
answered question		23
skipped question		2

50-50 split – Very real difference in views – lots of comments. Executive committee minutes: In the past, regular summaries of issues discussed in the executive committee have been sent out at least twice a year. Some people want published minutes. Other transparency issues have come up – i.e., at town meetings, some people comment that they have no idea what is going on. But transparency has improved in recent years – a great deal of information is available on the All Star One website. Regular distribution of minutes are unlikely to stop the complaining from certain people with strong feelings. Maybe distributing the minutes would help improve perceptions of transparency? Process has improved

dramatically in recent years – maybe some dissatisfaction is old. Minutes do need to be opaque sometimes.

7. The policy making process should include representation from ASI community members and not just former chairs.

	Response Percent	Response Count
1. Strongly Agree	45.8%	11
2. Agree	33.3%	8
3. Disagree	20.8%	5
4. Strongly Disagree	0.0%	0
Additional comment: Show Responses		8
answered question		24
skipped question		1

Overwhelming agreement – 80% agree. This issue presents an opportunity for our committee. Our recommendations may address process and qualifications for greater inclusion.

8. Decision-making groups for ASI (like Former Chairs and the Executive Committee) should base decisions on what would work well for our larger Star Island community as well as for ASI.

	Response Percent	Response Count
1. Strongly Agree	40.0%	10
2. Agree	36.0%	9
3. Disagree	20.0%	5
4. Strongly Disagree	4.0%	1
Additional comment: Show Responses		5
answered question		25
skipped question		0

Strong agreement among responses.

9. We spend too much time on business issues like finances and governance. Create Chart   Download

	Response Percent	Response Count
1. Strongly Agree	8.3%	2
2. Agree	29.2%	7
3. Disagree	58.3%	14
4. Strongly Disagree	4.2%	1
Additional comment: Show Responses		5
answered question		24
skipped question		1

2:1 disagree – this is a bit surprising. Responses reflect the fact that there is a lot of business to do, and we are trying to do it responsibly. Responses may also reflect general concern for long-term sustainability of the island. Chairs retreat can get long – people should feel free to do other things during chairs conference.

10. Special efforts should be made to have more young adults involved in ASI decision-making positions. Create Chart   Download

	Response Percent	Response Count
1. Strongly Agree	30.4%	7
2. Agree	56.5%	13
3. Disagree	13.0%	3
4. Strongly Disagree	0.0%	0
Additional comment: Show Responses		5
answered question		23
skipped question		2

Strong agreement. 87% believe we should have more young adult participation in governance. This is a priority our committee can take into account down the road.