

**All Star I**  
**Selection of Future Chairs**  
*October 2, 2018*

Report to the Executive Committee

The sub-committee on the Selection of Future Chairs has reviewed the process by which future Chairs are selected. The current process is unwritten and has been passed down by oral tradition. To ensure an equitable execution of the selection process, a written set of rules is being proposed for consideration by the Governing Council.

Over the last few years, changes have been made to increase openness and transparency in the governing process. As part of these changes, general members of the All Star I community have been attending the on-island meeting of the Governing Council. Situations have arisen where people, who were eligible to be nominated to be a future Chair, were also present as nominations were made and even allowed to vote in the selection process. As a result of this increase in openness, and due to the unwritten nature of the selection process, modifications to the process have crept in that have led to some discomfort of the individuals involved. It is due to these circumstances that this sub-committee has re-considered the process by which future Chairs are selected.

The new recommendations being put forward in this proposal incorporate much of the existing selection process. Modifications are being proposed to define who is eligible and how they are selected. Through these modifications, we wish to ensure that anyone who is eligible to be a future Chair, is not involved in the decision-making process and is thereby shielded from any discomfort or conflict of interest.

Keith Knox, convener  
Cathy Bertasi  
Sally Easter  
Susan O'Loughlin  
Scott Stewart

## Selecting Future Chairs

### 1. Selection

- a. Future Chairs will be selected by the Governing Council at the Summer meeting on Star Island.
- b. The Summer meeting will consist of two parts, a public meeting to conduct general business, followed by a closed meeting to select people who will be the Chairs two years hence.
- c. Once selected, the future Chairs are Chairs-Elect for the next year, and are the conference Chairs the year following that.
- d. In the closed session, the only ones present and eligible to vote will be Past Chair members, Chairs-Elect, and lifetime non-Chair members of the Governing Council who relinquish (for that year) their eligibility to be nominated.

### 2. Eligibility

- a. Any member of the All Star I community, that has not been a Chair in the past, is eligible to be chosen as a future Chair.
- b. The Chairs will consist of two or three people, either a couple or close friends, who work well together and have a shared vision and desire to run the conference.
- c. Non-Chair members of the Governing Council, either temporary or lifetime members, are eligible to be future Chairs.
- d. Lifetime members may choose to relinquish their eligibility in any given year. This enables them to participate that year in choosing the future Chairs.
- e. If lifetime members wish to be eligible for nomination, in a given year, then they may not participate in that year's closed session.

### 3. Nominations

- a. Before nominations are started, the room will be cleared of everyone except for past Chairs, Chairs-elect, and lifetime members who have opted out for that year. No one in the room will be eligible for nomination that year.
- b. Only one nomination may be made per person.
- c. A second is required for each nomination.
- d. Anyone making a nomination, must be an advocate for the nominees. This requires the nominator to confer with the nominees ahead of time to assess the nominees' desire and availability to serve.

- e. The nominees must be on-island that year.
- f. Each year's nominations are made independently of any nominations made in previous years, i.e. no nominations made in previous years are carried forward.

#### 4. Voting

- a. The voting will be conducted by a ranked voting process, where each ballot ranks the candidates. The preferred process is called Single Transferrable Vote and is used in City elections in Cambridge, Massachusetts.
- b. The results will produce a ranked output. At the end of the closed session, the top three ranked selections will be disclosed to those who voted.
- c. The list of nominees and the results of the balloting are strictly confidential and will not be revealed outside of the closed session.
- d. To further ensure confidentiality, software possibilities should be explored that can tally the ballots without revealing vote counts.

#### 5. Announcements

- a. After the meeting, the current Chairs will privately inform the winning candidates of their selection.
- b. If they do not accept, the current Chairs will go down the list until new Chairs-Elect are selected.
- c. These results will be conveyed to the Governing Council members by a previously agreed upon signal, determined in the closed session.
- d. After new Chairs-Elect are chosen, if they wish, advocates *may* let their nominees know that their nomination was not successful.
- e. The selection of the new Chairs-Elect will be revealed to the general All Star I membership at the closing banquet.

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